

MIPRO AND WORKDAY TEAM UP

Workday is delivering the first on-demand alternative to ERP, with a new generation of solutions designed to meet the needs of today's dynamic and global businesses. The company was founded in 2005 by PeopleSoft founder and former CEO Dave Duffield and Aneel Bhusri. With a solid foundation of Human Capital Management (HCM) software in place, Workday had its first two customers live on the system by November, 2006 and has not stopped since.

Workday is an On-Demand software solution, meaning that the entire infrastructure is housed at and supported by Workday resources. Technical upgrades, fixes, enhancements and migrations are all included in a basic monthly Workday "subscription." In June 2007, Workday released an updated HCM product line and its first release of the core Financial Management System (FMS) software. The upcoming roadmap also includes Payroll, Performance Management, Resource Management and Revenue Management.

MiPro As A Workday Customer

MiPro Enterprises (MPE) consists of four businesses; MiPro Consulting, Staff Connections, Bleu Cheese Properties and WPM & Associates. When MPE was in the market for a software solution to manage their diverse businesses, we considered and reviewed several point solutions but none met all of our requirements and all necessitated that we employ full-time infrastructure support. When we reviewed the Workday service solution, we were thrilled to find that not only did Workday meet our HCM business needs, it was a hosted solution with a financial management system on the way. We were ready to adopt Workday as our own, now all we had to do was implement it...in just three weeks.

The first step, as in all implementations, was data clean-up. The Staff Connections team worked diligently to verify personal data and employee information for more than 600 workers. Although not all of these were permanent, full-time resources for the business, it was still important to load them into our new Human Resources system for future assignments. The second step involved configuration, and it required near full-time dedication from our executive management team, providing insight on future business processes and collaborative decisions

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for all of MPE. Of course, next came the system setup, team training, testing and a successful launch. (And yes, together with Workday, we were able to meet the three-week implementation challenge...with time to spare.)

MPE's Workday implementation functioned much like a PeopleSoft solution with two exceptions: configuration complexities and technology implementation and support. It is important to note that while the "Three Week Challenge," is a rare request, customers can expect the overall implementation timeline to be counted more as weeks rather than months.

In MPE's Phase 2, scheduled to commence later this summer, we plan to achieve additional benefits by integrating our Workday Human Resources into our payroll solution and implementing Workday's benefits functionality. Further, MiPro has licensed Workday Financials and we are currently developing our implementation plan.

MiPro as a Workday Partner

Fast-growing Workday has always been committed to customer service and by exceeding expectations, has surpassed its customer goals with many more interested clients on the horizon. There are smaller and larger prospects, private and public, each one with distinctive business needs and diverse resource requirements.

MiPro Consulting was tapped to support Workday clients in Project Management, Consulting and Staff Augmentation roles. In fact, our experts are on site at Workday testing and reviewing software solutions to drive maximum functionality. Our teams work together to ensure end users will be able to perform expected functions easily and efficiently. Our experience in the software industry, our partnership with Workday and, of course, our experience in implementing our own Workday solution puts us in a unique position to ensure your successful implementation. *You can learn more about Workday and their offerings at <http://www.workday.com>.*