

Singular focus. Limitless passion.

The professionals at MIPRO are guided by a strong and enduring passion for three things: the success of our clients, employing and inspiring the best people in the business, and the PeopleSoft product. It is a passion that conditions our every pursuit, fueling one persistent and consistent motivation: to do the right thing.

Because we have a single direction and a consistent professional focus, we operate with the precision and skill of a specialist where others aspire to be more generalist. While some try to be all things to all people, we are content to be all things to all PeopleSoft.

A Different Approach

Our approach goes well beyond the transactional implementation. It begins with understanding, it evolves through strategic planning, and it transcends the implementation to move fully to measurement. At the end of the day, MIPRO needs to know: Did we accomplish your business objectives?

Objectives should include timeline and budget, but to truly capture value, they must be much more holistic. True value is derived from a complete analysis of:

- Did the solution meet or exceed your core business objectives and performance expectations?
- Has your organization achieved self-sufficiency with the software?
- Was the project delivered within the required timeline?
- Was the project delivered within the defined budget?

If not all of these metrics are accounted for and checked against upon project completion, the project will not maximize the entire spectrum of opportunity.

Our Passions

Implementations

The true value inherent in any software investment is less in the product itself and more in how effectively it's implemented. Great software, *only* when coupled with outstanding implementation, provides great value and return on investment.

That's why our PeopleSoft Implementation methodology focuses entirely on the value you're trying to capture out of your software investment—the business functions you are trying to improve, change or enhance, or the issues you are trying to solve.

Upgrades

PeopleSoft Upgrades run the spectrum from the very simple to the necessarily complex. One might be a simple, lab-based, technical approach to versioning upgrades; while at the other end of the spectrum, there is a sophisticated, full rethinking of business objectives that requires one to unlock untapped potential and functionality out of the software to deliver significant benefit to the enterprise.

Wherever your need falls in that spectrum, we've got you covered.

Optimizations

Investing in new software isn't always an option. Getting the most of your existing investment is, however. If you're like many enterprises, you are deriving 80% of your ROI from 20% of the software's functionality. Imagine what you could achieve with even part of that dormant 80%.

There truly is more juice in the squeeze. You just need to know where and how to squeeze the fruit.

Change Management

Whoever said "Nobody likes change" has never worked with us.

MIPRO's exclusive SD3 Methodology platform includes a comprehensive program to plan for, address and proactively tackle the issues that come from significant change. And let's face it, there will be some level of change when your project is complete, which will bring with it manageable issues that can't be ignored. Our process is to work closely with you beyond the scope of your project in a full-spectrum approach to:

- Change Management
- Knowledge Transfer
- Training



Packaged Offerings

We realize every client need isn't met with a full project-based services approach. That's why we've created a full line of packaged services, designed from scratch to be efficient, affordable and valuable to your organization as quickly as possible. Quick time-to-value...all boxed up and ready to go:

- BluePrint
- HealthCheck
- HCM Optimizations
- Assessments
- People Tools Upgrade
- ALM Jump Start
- PeopleSoft Value Optimization

MIPRO AT A GLANCE

- Limitless passion for: client success, world-class talent, PeopleSoft product
- Unrelenting drive to do the right thing
- PeopleSoft specialists, not tech-agnostic generalists
- PeopleSoft genesis in our heritage
- ALM thought leaders

Do the Right Thing

Whatever your challenge, you can count on MIPRO to help you do the right thing. Our passion for our clients' success, employing and inspiring the best people in the business, and the PeopleSoft product conditions our every pursuit. And our laser focus on the PeopleSoft suite ensures that our clients get the exacting precision of a specialist, when a generalist simply won't do.

If you have questions, let's talk:

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